

VISTA Assignment Description (VAD)

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| Title: <i>FIRST</i> VISTA Member |
| Sponsoring Organization: US <i>FIRST</i> Foundation Project Name: <i>FIRST</i> AmeriCorps VISTA Project Number: 13VSANH001 Project Period: () |
| Site Name (if applicable): |
| Focus Area(s) Primary: Education Secondary: Education |
| VISTA Assignment Objectives and Member Activities |
| <p>Goal of the Project: To expose more low income/disadvantaged students to <i>FIRST</i> programs and thereby impact their interest in STEM and increase their college access and success.</p> <p><i>Interventions must occur early in a child's school career in order to effectively cultivate interest and ability in STEM related disciplines. Research has demonstrated that participation in FIRST programs leads to increased interest in STEM, knowledge about STEM concepts, and result in more students expressing a desire to attend college and have a STEM career.</i></p> <p><i>FIRST VISTA Members will support this goal by working in low-income/underserved communities to:</i></p> <ul style="list-style-type: none"> • <i>Recruit youth to participate in FIRST programs</i> • <i>Recruit Mentors/Coaches and Volunteers to support FIRST teams and events</i> • <i>Support and sustain FIRST teams – securing cash/in-kind donations, assessing and meeting needs of Mentor/Coaches, etc.</i> • <i>Provide capacity-building support to other organizations that serve FIRST teams/programs in low-income/underserved communities</i> |
| <p>Objective of the Assignment (Period of Performance: ())</p> <p>Increase the number of youth participating in <i>FIRST</i> Programs in low-income/underserved communities</p> <p>Member Activity: Working with your Host Site Supervisor, identify low-income/underserved communities (schools, community groups, neighborhoods, youth-serving non-profits, etc.) where new <i>FIRST</i> teams may be established. Develop and execute a plan to raise awareness and provide support for groups that are interested in forming new teams.</p> <p>Member Activity: Working with your Host Site Supervisor, identify existing <i>FIRST</i> teams/programs in low-income/underserved communities that can be expanded. Develop and execute a plan to support these teams and help recruit new members.</p> <p>Member Activity: Measure and report the number of youth you help recruit to <i>FIRST</i> teams/programs in low-income/underserved communities. Use the <i>FIRST</i> VISTA Program's impact reporting system to report these outcomes, and use supplementary data collection methods (volunteer logs, sign-in sheets, team information, etc) to verify this data.</p> |
| <p>Objective of the Assignment (Period of Performance: ())</p> <p>Recruit Mentors/Coaches to support <i>FIRST</i> teams that serve low-income/underserved communities.</p> <p>Member Activity: Identify events and competitions where you can raise awareness about <i>FIRST</i> programs. Develop a plan to attend these events and recruit new Mentors, Coaches, and Volunteers.</p> <p>Member Activity: Working with your Host Site Supervisor, identify opportunities and strategies for Mentor/Coach/Volunteer recruitment. Develop and execute a plan to build partnerships/relationships and leverage opportunities to recruit Mentors/Coaches/Volunteers. (For example, this could include hosting a demonstration</p> |

with local team sponsors to promote volunteer opportunities for their employees.)

Member Activity: Measure and report the number of new Coach/Mentors you have recruited. Use the *FIRST* VISTA Program's impact reporting system to report these outcomes, and use supplementary data collection methods (volunteer logs, sign-in sheets, team information, etc) to verify this data.

Objective of the Assignment (*Period of Performance:*)

Support/sustain *FIRST* teams that serve low-income/underserved communities.

Member Activity: Assess needs of current Coach/Mentors that serve *FIRST* teams in low-income/underserved communities. Work with your Host Site Supervisor to develop a strategy for gathering information from *FIRST* community (Coach/Mentors, Teams, Partners, Regional Directors, etc) on their most critical support needs.

Member Activity: Develop and execute strategies to meet the support needs of current Coach/Mentors that serve *FIRST* teams in low-income/underserved communities. Refer to your needs assessment and identify high-priority needs that are achievable within the scope of your VISTA service. Work with your Host Site Supervisor to plan out process and deliverables (tools, resources, systems, etc)

Member Activity: Measure and report the number of Coach/Mentors you have supported. Use the *FIRST* VISTA Program's impact reporting system to report these outcomes, and use supplementary data collection methods (volunteer logs, sign-in sheets, team information, etc) to verify this data.

Member Activity: Connect low-income/underserved *FIRST* teams and programs with funding and resources such as grants, sponsorships, and in-kind donations. Work with your Host Site Supervisor and others in your local community (businesses, professional organizations, *FIRST* field staff, etc.) to discover or develop funding opportunities that can benefit *FIRST* programs and teams in low-income/underserved areas.

Member Activity: Measure and report the amount of cash and in-kind donations you help secure for *FIRST* programs and teams in low-income/underserved communities. Use the *FIRST* VISTA Program's impact reporting system to report these outcomes, and use supplementary data collection methods (volunteer logs, sign-in sheets, team information, etc) to verify this data.

Objective of the Assignment (*Period of Performance:*)

Support and build capacity for local organizations that support *FIRST* in low-income/underserved communities.

Member Activity: Assess needs of local organizations that support *FIRST* teams/programs in low-income/underserved communities. Work with your Host Site Supervisor to develop a strategy for gathering information from these organizations on their most critical support needs.

Member Activity: Develop and execute strategies to meet the support needs of local organizations that support *FIRST* teams in low-income/underserved communities. Refer to your needs assessment and identify high-priority needs that are achievable within the scope of your VISTA service. Work with your Host Site Supervisor to plan out process and deliverables (tools, resources, systems, etc)

Member Activity: Measure and report the number of local organizations you have supported. Use the *FIRST* VISTA Program's impact reporting system to report these outcomes, and use supplementary data collection methods (volunteer logs, sign-in sheets, team information, etc) to verify this data.